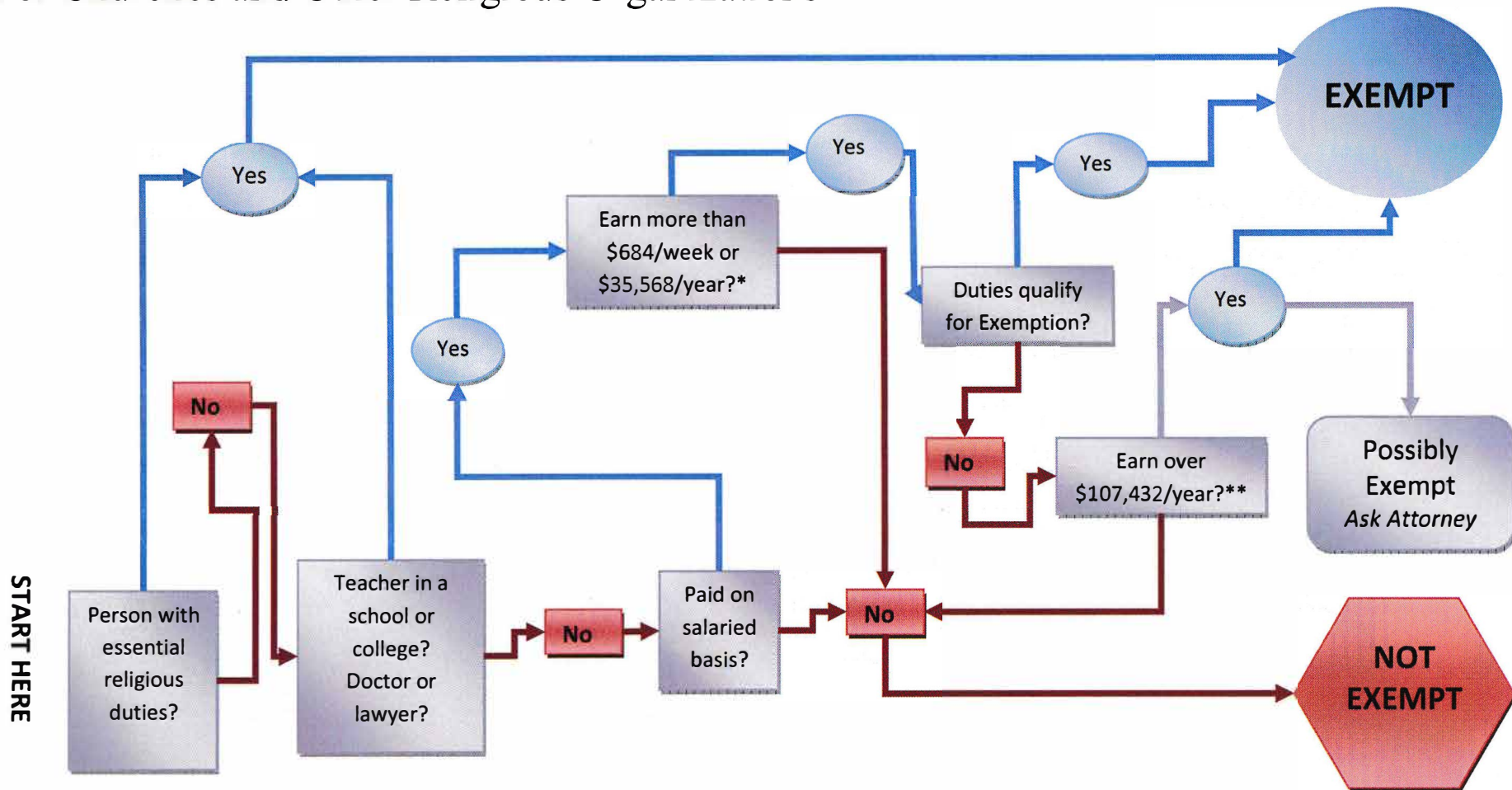


FLSA Classification Decision Tree

For Churches and Other Religious Organizations



Current Standard Salary Levels

*\$684/week or \$35,568/year (minimum salary requirement)

**\$107,432/year (highly compensated minimum salary requirement)

Disclaimer:

This chart does not cover every permutation or consideration for classifying employees under the FLSA. It focuses only on the circumstances and decision points most commonly found at churches and religious organizations. This chart is legal information only, and cannot replace advice from your own qualified legal counsel.